



Open Enrollment 2023 Reminders

The open enrollment for 2023 health benefits is getting underway for most districts. Here are some important reminders:

Changes to the **VEHI health plans**:

- The only change to the health plan for 2023 is the prescription out-of-pocket maximum for the Gold CDHP and Silver CDHP from \$1,400/\$2,800 to \$1,500/\$3,000. This does not affect the overall out-of-pocket maximum of \$2,500/\$5,000.

Changes for public schools subject to **statewide bargaining**:

- The HRA/HSA for Licensed employees will be **reduced** by \$200 per subscriber for 2023, from \$2,100/\$4,200 to \$1,900/\$4,000. There is no change for Non-licensed HRA/HSA in the decision.
- If you have questions about any other changes in the statewide bargaining arbitration panel decision, please click [here](#).

(Independent schools, private schools and associations are not subject to decisions made during the statewide bargaining process.)

As noted in the monthly VASBO and VSHRP meetings, Blue Cross and Blue Shield of Vermont has requested that changes be received **by November 21st**. Changes received after that date (but prior to January 1) will be honored, however, employees should understand that their ID and/or debit cards may not be received by January 1, 2023.

The following information, and much more, can be found on www.VEHI.org:

- [Employer Resources](#)
- [Employee Resources](#)
- [2023 Open Enrollment Presentation](#)
- [VEHI Health Benefits](#)
- [FAQ](#)
- [HRA/HSA Guidance Document](#)
- [VEHI Benefit Guide](#)
- [VEHI Enrollment and Change Form](#)
- [Statement of Domestic Partnership](#)

Also, our [Administrators Handbook](#) has been updated!

Please contact [Bobby-Jo Salls](#) or [Jessica Valler](#) for additional information.

This notification has been sent to School Business Officials, Human Resources and Health Plan Members.

To avoid confusion and to ensure consistency in the delivery of information, when distributing VEHI information do not modify any VEHI communications or attachments.

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